STATE OF NEVADA

COMMISSION ON PEACE OFFICER STANDARDS AND TRAINING

POST News May 2023

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See our website for more Information: post.nv.gov

and Facebook at

Facebook.com/NVPOST

Commission Meeting

The POST Commission held a Workshop and Regularly Scheduled Commission meeting on May 4th, 2023.

In the Workshop, sample language was presented for the creation of an Executive Level Basic Certificate and its requirements.

The Regularly Scheduled Commission meeting was held immediately after the workshop, and included in this meeting were the following:

*Executive Director update included

The new Quarterly Audit Report that provides updates to the Commission of Audits conducted in the first quarter and findings.

Update on the new database POST will be implementing before the end of June. This system will combine all parts of the existing system and provide a much user-friendly system to submit forms.

*The creation of the Executive Level Certificate was discussed again, and it was determined there should be a working group to draft language. This agenda item will be continued at a later meeting.

*The Commission voted to continue the rule making process to revise the following: NAC 289.110(4)(b) to update and make changes as it relates to marijuana offenses.

NAC 289.300(1)(b) to revise "A person enrolling in the course must MAY be required to pass a physical fitness examination...."

NAC 289.200 (4)(a) to revise "If the officer is not eligible for certification pursuant to subsection 2 or for the return of his or her certificate to active status pursuant to subsection 9, not later than 16 weeks after the first day **DURING** the officer's basic training course certified or approved"

NAC 289.200 (8) to revise "The basic certificate of an officer whose employment is terminated for any reason will be placed on inactive status. If such a person is again employed as a full time peace officer, the employing agency"

Proposed language will be sent to LCB for review. When that language is returned it will be addressed at a future Public Comment Hearing.

*An Executive Certificate was approved for Captain Adam Hyde, North Las Vegas Police Department.

*The Commission voted to revoke the basic certificates of the following officers:

Destini D. Woodruff – revoked for Felony

John W. Woodruff – revoked for Felony and Gross Misdemeanor Richard B. Bogue – revoked for Gross Misdemeanor

*The next Commission meeting in July, in Ely, will include a workshop to discuss the language for updating the requirements to qualify for an Executive Certificate.

New Database

The new database is expected to be ready for launch by the end of June. Testing is coming along & manuals will be updated to reflect the new system. The forms are basically the same with minor changes, but the process to submit will be through the POST website instead of Formatta. At this time, we will not have a Snapshot equivalent system, but are working to have something similar in the future. More information about the system will be provided in the coming months.

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NRS/NAC & POST Regulations

Certification from POST requirements.

NRS 289.550

Reciprocity Eligibility

Requirements

Nevada Reciprocity

Training Course

Peace Officer Definitions by Category.

Minimum standards for appointment

NAC 289.110

NEW Post Leadership Institute

Nevada POST is pleased to announce the implementation of the POST Leadership Institute Program. This program is a principle-based leadership program designed for first-line law enforcement supervisors with the intent of developing and preparing them to transition to the mid-management rank. The program is designed to stimulate personal and professional growth. Attendees will explore leadership from the perspectives of virtue, principle, values and using critical thinking to lead with a proactive ethical mindset. The program is also designed to provide additional pathways to achieving the POST Management Certificate. Successful completion of this program can be used as credit hours toward the award of the Management Certificate. The program will be held in Carson City, NV (exact location TBD) and will involve 80 hours of in-person attendance in 2 and 3-day sessions over a total of four months. Attendees will explore concepts such as integrity, influence, ownership, power, loyalty and tolerance. Attendees will also learn about leadership models and examples while considering current interior and exterior forces affecting law enforcement in the State of Nevada and nationwide. The sessions will be held between July and October of 2023 (see dates below) and POST is currently accepting applications. Space is limited so interested and qualified applicants are encouraged to apply early.

Minimum Requirements For Attendance:

*Nevada Peace Officer with a minimum of 2 years of experience at the rank of Sgt. or higher at the time of application

*Successful Completion of the POST First Line Supervisor Course

*Able to attend all scheduled sessions of the program

*Agency must approve and sign off on application and attendance requirements.

Session Dates Are Scheduled For:

July 11th-13th, 2023
August 10th & 11th, 2023
September 12th-14th, 2023
October 12th & 13th, 2023

Applications can be found on the Nevada POST website at <u>post.nv.gov</u> under the <u>Forms</u> tab. Applications must be submitted by June 1st, 2023. For questions or additional information, contact <u>Deputy</u> Director Chris Carter at 775-687-3325 or at <u>c.carter@post.nv.state.us</u>

Attendance Requirements:

*Applicant must volunteer or request to attend

*Agrees to remain employed in law enforcement for three years after completion.

*Currently serves as a full-time, first-level supervisory peace officer (generally the position of Sergeant) or higher

*Has completed two years of full-time experience supervising peace officer employees

*Has completed the POST First Line Supervisor Course prior to attending

The PLIP consists of 4 separate sessions held approximately every four weeks in 2 & 3-day blocks for a total of 80 in-class hours. Students are expected to attend all sessions and absences are only granted/excused under extreme circumstances. Evening social activities are strongly encouraged. A considerable amount of reading and writing is required between sessions on the student's own time. There are 3 course books required to be purchased at the agency/student expense. Students must be prepared to discuss the readings and take part in all learning activities as well as actively participate in classroom discussions. A final team project is completed in session four. Out of town students are encouraged to stay/live at the course site-host hotel while the course is in session.

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Are you a new SPOC for your agency?

Don't forget to take our SPOC training for more information regarding how to:

- -Add a new Peace Officer's employment
- -Updating a Peace Officer's employment
- -Completing a Basic Certificate Application
- -Entering training, both professional and annual compliance
- -Applying for professional certificates
- -Certifying a course
- -Changing or decertifying a course

Click here to access the training.

Have questions?

Click here to find the answers in our POST Administration Manual

POST 2023 Professional Development Course Calendar

Internal Affairs Investigator Course (24 Hours): May 22nd-24th, 2023

Basic Firearms Instructor Course (40 Hours): May 22nd-26th, 2023 Course full, waitlist available

Basic Instructor Development (32 Hours): July 24th-27th, 2023 Course full, waitlist available

Field Training Officer Course (24 Hours): August 14th-16th, 2023

First Line Supervisor (80 Hours): September 18th-29th, 2023 Course full,

waitlist available

First Line Supervisor (80 Hours): October 2nd-13th, 2023

Basic Firearms Instructor Course (40 Hours): October 16th-20th, 2023

Course full, waitlist available

Management Course (40 Hours): December 4th-8th, 2023

To register, visit our Forms page at <u>post.nv.gov/forms/</u> to obtain the Professional Development Courses Registration Form.

Reciprocity PPRT Testing Dates (North)

Wednesday, June 14th at 0900 Monday, July 17th at 0700 Wednesday, August 16th at 0800 Tuesday, September 12th at 0700

For inquiries, or to schedule an employee for the Reciprocity PPRT, please contact Academy Commander KC Haase at khaase@post.state.nv.us or at 775-687-3359.

Reciprocity PPRT Testing Dates (South)

Wednesday, May 24th at 0700
Thursday, June 15th at 0700
Tuesday, July 25th at 0700
Tuesday, August 22nd at 0700
Tuesday, September 19th at 0700
Tuesday, October 17th at 1400
Tuesday, November 14th at 1400
Tuesday, December 12th at 1400

For inquiries, or to schedule an employee for the Reciprocity PPRT, please contact Cam Carmichael at ccarmichael@post.state.nv.us or 775-687-3348.

Location of Reciprocity PPRT:
Pearson Community Center (Outdoor Track)
1625 W Carey Ave., Las Vegas, NV 89032

Background Investigator Course

POST is holding a Background Investigations Course in Pahrump at the Nye County Sheriff's Office on June 6th –June 8th, 2023.

To register, visit our Forms page at post.nv.gov/forms/ to obtain the Professional Development Courses Registration Form.

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Reserve Program

The Reserve program has been updated! For enrollment packets, please see the Forms Tab on the POST website.

If you have any questions or need assistance with this program, please call or email Kayla at (775)687-3310 or

kparsley@post.state.nv.us

Reciprocity Reminder

As a reminder per the Commission meeting in September of 2018, all POST Physical Readiness Tests for Reciprocity will be administered by a POST staff member. For all Southern Nevada tests please contact Cam Carmichael at 775-687-3348 or ccarmic

chael@post.state.nv.us
For all Northern Nevada
tests please contact KC
Haase at 775-687-3359
or

khaase@post.state.nv.us

Online PPRT Administrator and Proctor Courses

Just a reminder, the POST PPRT is a validated physical readiness test. It is not designed to measure fitness level, but rather the physical ability to complete those critical tasks that may occur within each category of peace officer. Obviously, the title can be confusing, but this is an important distinction.

To reduce confusion, we will be using the term PPRT (POST Physical Readiness Test) going forward.

Only those administering the test for official record certification purposes are required to be PPRT Administrator certified. Those who are conducting PPRT's for hiring/recruiting purposes, or in a capacity other than the officer's record certification PPRT, are not required to be PPRT Administrator certified.

PPRT Proctor Course

POST has prepared an informational online PPRT course specifically for attendees that only conduct non-record PPRT's. Those who attend this course will receive a Certificate of Completion but will not receive a PPRT Administrator's certification number. This course is located on nvelearn.nv.gov

PPRT Administrators Course

POST has updated the process to become a PPRT Administrator. The new process is a 2-part process containing online training and on-site training.

Those needing to be PPRT Administrator certified for the purposes of conducting PPRT's for record purposes will take the PPRT Administrator Course on nvelearn.nv.gov.

Once the course has been completed, the student will work with POST to attend and observe a PPRT. After the completion of the PPRT, the students will then complete the PPRT Administrators exam.

Upon the completion of the online training, on-site training, and the passing of the exam, the student will then be emailed their PPRT Administrators Certificate of Completion with their unique PPRT Administrator number.

To enroll in this course, students will need to work with their supervisor, manager or administrator of their agency and fill out the PPRT Administrator Course Nomination Sheet available on the forms page of our website at post.nv.gov/forms/ and submit the completed form to Mike Hayhurst at mhayhurst@post.state.nv.us.

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POST Professional Certificates Awarded

POST is proud to list the following officers that were awarded Professional Certificates during the month of April 2023:

Boulder City PD

Dubois, Mark R.; Advanced Krumm, David L.; Intermediate Wheeler, Peter M.; Supervisor

Carson City SO

Garcia, Jeremy N.; Intermediate Green, Jeremiah A.; Advanced Loyola Daniel A.; Advanced Pendragon, Bruce; Intermediate Clark Co School District PD

Martinez-Lafaille. Jennifer C.: Intermediate

Fallon Paiute -Shoshone Tribal PD

Griggs, Robert A.; Supervisor

Henderson PD

Erickson, Dustin M.; Intermediate

Norton, Gerald E.: Intermediate & Advanced

Thomas, William A.; Intermediate Tschirgi, Erich P.; Intermediate

LV Metro Detention Center

Armendariz, Victor M.; Advanced Balgan, Jan Michael J.; Advanced

Bolin, Robert W.: Intermediate & Advanced Diaz, Alondra; Intermediate & Advanced

Hughes, Matthew E.; Intermediate & Advanced

Nielson, Amanda K.; Advanced

LV Metro PD

Day, Cristopher J.; Intermediate & Advanced Daykin, Austin W.; Intermediate & Advanced

Depaulis, Grayson A.; Intermediate

Dickson, Tabatha A.; Intermediate & Advanced Dosch, Mitchell A.; Intermediate & Advanced Guevara, Kirk E.; Intermediate & Advanced &

Supervisor

Kopf, Christopher J.; Intermediate & Advanced

Larose, Christian A.; Intermediate Loeffler, Noah M.; Intermediate Mapes, Darlin V.; Advanced

Northcutt, Lesley N.; Intermediate & Advanced

Savino, Charles J.; Supervisor Schena, Michael T.; Advanced Segura, Vincen K.; Advanced Ubbens, Andrew C.; Advanced **NV Dept of Public Safety**

Darcey, Christopher R.; Supervisor

Davis, Max R.; Supervisor Hunt, Riley C.; Intermediate Keane, David S.; Supervisor Morgan, Neil C.; Supervisor

Tomasek, Tyler N.; Intermediate & Advanced

Wong, Kevin C.; Intermediate & Advanced

NV Supreme Court Marshal Doege, Elbie G.; Supervisor

North LV PD

Wine, Bradley A.; Management

Nye Co SO

Marshall, Joseph C.; Supervisor

Reno PD

Burrow, Tyler J.; Intermediate

Della, Anthony; Intermediate & Advanced & Su-

pervisor

Nickel, Josh G.; Intermediate

University Police Services (UPD South)

Carpenter, Bryant J.; Intermediate & Advanced &

Supervisor

McCleve, Michael T.; Advanced & Supervisor

Summerlin, Antonia M.; Advanced Willman, Ryan M.; Intermediate

Washoe Co SO

Phillips, Jason T.; Intermediate Plunkett, Nathaniel J.; Intermediate

West Wendover PD

Uribe, Fernando; Supervisor

White Pine Co SO

Overson, Andy D.; Intermediate